

A checklist for those thinking about practicing medicine in Alberta, Canada

- Review the criteria for obtaining a **Medical License/Practice Permit for Independent Practice**.
All practicing medical doctors in Canada must be registered with their provincial or territorial medical regulatory authority (e.g. College of Physicians and Surgeons of Alberta or CPSA). Canada does not have a national medical practice regulator like the General Medical Council in the UK. IMGs without Canadian training and specialty certification will normally be admitted to a Provisional Register instead of a Full License/General Register.
- If you think you qualify then submit **Review of Qualifications** to the **College of Physicians and Surgeons of Alberta (CPSA)** through **PhysiciansApply.ca**
- Around the same time, register as a job seeker on Alberta's provincial recruitment website, **APLJobs.ca**
- Research types of posts available and locations via APLJobs.ca, paying attention to those eligible for **Alberta Health Services (AHS)** sponsorship.
- Upload your CV.

CPSA finds candidates eligible for the **Provisional Register – Conditional Practice (PR-CP)** and to issue a Review of Qualifications Results Letter

- Apply for sponsorship eligible posts through APLJobs.ca and submit credentials to PhysiciansApply.ca for source verification (this should take between 3 to 5 months)

A job offer arrives with AHS sponsorship!

CPSA receives confirmation of AHS sponsorship.

AHS applies for two **Labour Market Impact Assessments (LMIA)** which allows the hiring of a non-Canadian MD for the post; one to cover any applicable assessment period(s) and one covering the employment period

Using APLJobs.ca

- Upload your Review of Qualifications letter
- Work with **RPAP Community Recruitment Consultants (CRCs)** regarding process, communities, questions
You will be interviewed for posts (usually via telephone or Skype)
There might even be site visits, arranged through zone medical affairs offices usually with the support of local community attraction and retention (A&R) committees

Apply for:

- A **Citizenship and Immigration Canada (CIC) Temporary Work Permit** (3 months depending on processing times of issuing office)
- A medical staff appointment and clinical privileges with AHS and/or Covenant Health
- Canadian Medical Protective Association (CMPA)** membership before the **Supervised Practice Assessment (SPA)**
- Alberta Health Care Insurance Plan (AHCIP) Business Arrangement (BA)/ Practitioner ID (Prac ID)** before SPA
- Pass a medical examination and criminal record check

Candidates receive a **Temporary Work Permit for Practice Readiness Assessment (PRA)** and permanent post

After successful PRA (3 to 6 months) candidate placed on PR-CP with requirement of ongoing AHS sponsorship

Welcome to Alberta and remember to seek Permanent Residency Status within the temporary work permit period.

Don't worry, you're not on your own. You will receive an orientation to AHS/Practice/Community as well as community A&R committee and RPAP integration support.

RPAP | Health Workforce for Alberta supports Alberta's rural practitioners, their families and communities in improving the quality of rural health care by offering comprehensive, integrated initiatives to enhance rural medical services, education, attraction, recruitment, and retention.

For further information, email recruitmentconsultants@rpap.ab.ca or visit rpap.ab.ca